



# PANCHAYAT COLLEGE, BARGARH

E-mail: [pcbargarh@gmail.com](mailto:pcbargarh@gmail.com)

[www.panchayatcollege.in](http://www.panchayatcollege.in)

## INSTITUTIONAL VISION AND MISSION

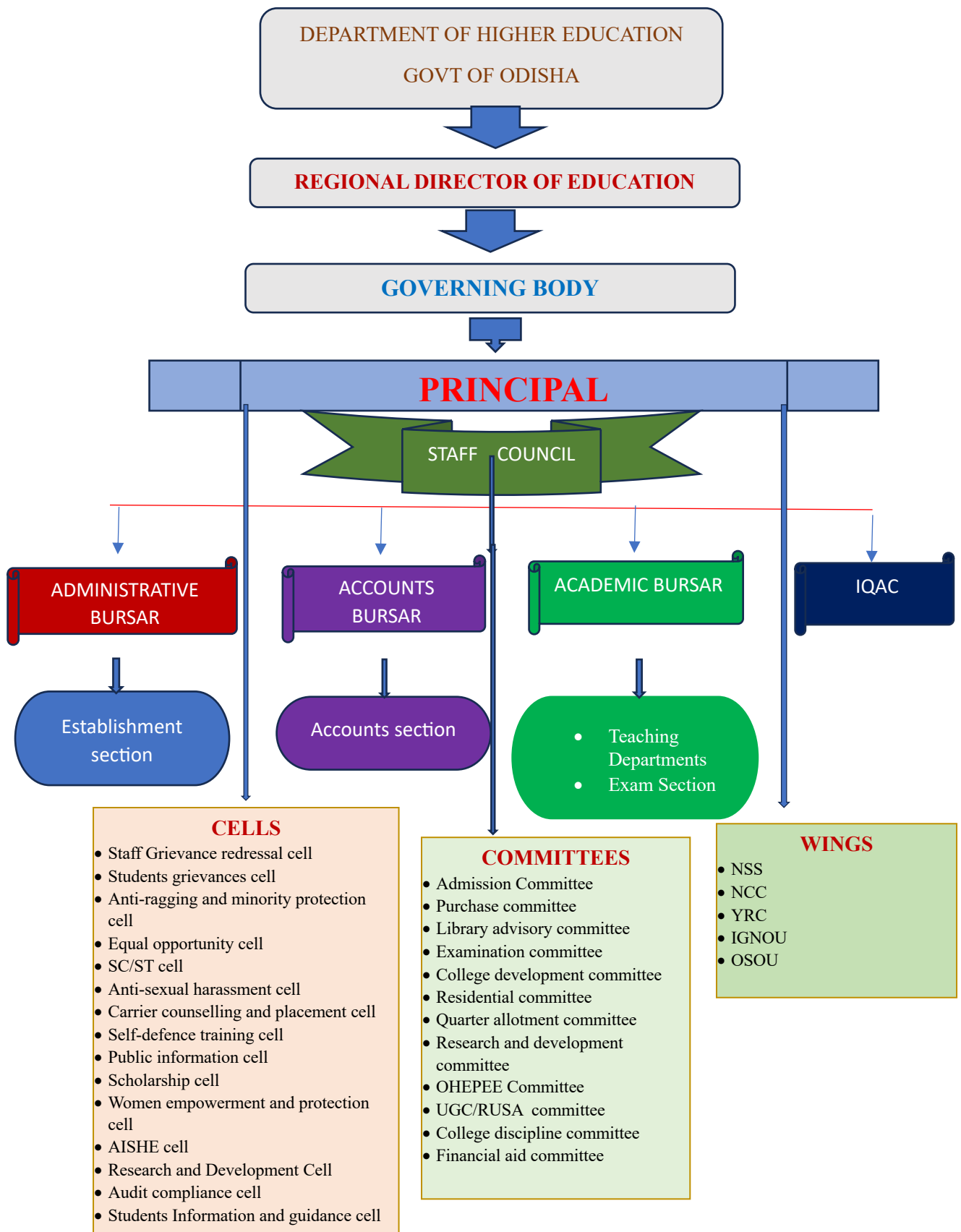
### Vision

We aspire to have a transformational impact on students of various backgrounds enabling them to discover their inner potentialities through comprehensive education by inculcating qualities of human values, competence, confidence and excellence.

### Mission

- M1:** Educate society for present and future generations with in-depth domain knowledge and a consciousness for environmental sustainability.
- M2:** Develop problem-solving abilities, leadership qualities, and good communication skills among the learners.
- M3:** Aim for the holistic development of students by inculcating moral and ethical values.
- M4:** Foster entrepreneurial skills within students and shape them into responsible citizens.

# ORGANOGRAM



## IMPLEMENTATION OF NEP 2020 AT PANCHAYAT COLLEGE, BARGARH

This institution is committed to implementing the National Education Policy (NEP) 2020 while adhering to the guidelines and syllabus prescribed by our affiliating university, Sambalpur University, Odisha. The NEP 2020 envisions a holistic and multidisciplinary approach to education, which we have integrated into our college's framework to the best extent possible under the constraints of our affiliation.

**Curriculum and Syllabus:** As an affiliated college of Sambalpur University, we follow the Choice Based Credit System (CBCS) as prescribed by the university. The CBCS framework aligns with NEP 2020's emphasis on flexibility and student choice. The curriculum is designed to offer a wide range of elective courses, interdisciplinary subjects, and skill-based training, encouraging students to tailor their educational paths to their individual interests and career aspirations. Students are encouraged to register themselves in SWAYAM-MOOC course. This is also include in the curriculum by the mother university.

**Multidisciplinary and Holistic Education:** In accordance with NEP 2020, this institution has introduced multidisciplinary courses and promotes holistic education. We encourage students to take up courses from different streams and disciplines, thus fostering an environment of comprehensive learning. Our initiatives include:

- Offering add-on certificate courses in various disciplines. (Communicative English, Quantitative and logical thinking etc.)
- Encouraging students to participate in seminars, workshops, and conferences across different fields.
- Promoting research and project-based learning to develop critical thinking and problem-solving skills.

**Use of Technology in Education:** Recognizing the importance of technology in education as highlighted in NEP 2020, this institution has taken several steps to integrate digital tools into our teaching and learning processes:

- Establishment of smart classrooms equipped with modern teaching aids.

- Use of Learning Management Systems (LMS) for online classes, assignments, and assessments.
- Encouraging faculty to use digital resources and online platforms for enhancing the learning experience.

**Faculty Development:** Our College places a strong emphasis on continuous professional development for faculty members to ensure they are well-equipped to implement the principles of NEP 2020. Initiatives include:

- Regular faculty development programs and workshops.
- Encouraging faculty to pursue research and higher studies.
- Participation in seminars, conferences, and training sessions on new teaching methodologies and educational technologies.

**Inclusive Education:** Aligned with NEP 2020's vision of inclusive education, this college has implemented measures to support students from diverse backgrounds:

- Offering counselling and mentorship programs to support students' mental health and well-being.
- Ensuring accessibility and support for students with disabilities.

**Skill Development and Employability:** We have incorporated various skill development programs into our academic structure along with introducing professional course like B.Ed. and other courses like B.Sc. in computer science to enhance employability, which is a key focus of NEP 2020. These programs include:

- Computer literacy and digital skills training.
- Internships to provide practical exposure and real-world experience.

Hence, this institution remains committed to the principles and objectives of NEP 2020 while complying with the standards and guidelines set by Sambalpur University.

## DECENTRALIZATION OF INSTITUTIONAL PRACTICES

Decentralization is a key strategy employed by this institution, to enhance governance, improve decision-making processes, and foster educational excellence. By distributing authority and responsibilities across various levels of the institution, we aim to create a more dynamic, responsive, and effective educational environment. This approach aligns with the principles of the National Education Policy (NEP) 2020 and supports our goal of sustained institutional growth. Both curricular and extracurricular activities of the institution distributed to all faculty member for smooth functioning of institution in each academic year.

OFFICE OF THE PRINCIPAL: PANCHAYAT COLLEGE, BARGARH	
OFFICE ORDER NO.1414/ DT 22.08.2022//	
EXTRA-CURRICULAR ACTIVITIES ASSIGNED TO TEACHING STAFF (+2/+3/P.G.) FOR THE SESSION 2022-23 (NOT IN THE ORDER OF SENIORITY)	
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2	ADMINISTRATIVE BURSAR : Sri Bihari Bag, Asst. Prof., Eng.
3	ACADEMIC BURSAR : Dr. Bidut Prava Mohanty, Asst. Prof., Zool.
4	ACCOUNTS BURSAR : Sri Jadunath Mohalik, Asst. Prof., Phy. Sri Bhanu Prakash Das, Asst. Prof., Com.
5	ADVISOR, STUDENTS' UNION : Dr. Mahendra Psd. Behera, Asst. Prof., Edn. Dr. Umesh Ch. Mahapatra, Asst. Prof., Eng. Dr. Sesan Bishi, Asst. Prof., Odia.
	ASSOCIATE ADVISORS : Smt. Surjakanti Sikandar, Asst. Prof., Bot Sri Bijay Ku. Nag, Asst. Prof., Pol. Sc.
6	COLLEGE DEVELOPMENT COMMITTEE MEMBERS : Dr. U. C. Mahapatra, Asst. Prof., Eng. Sri Jadunath Mohalik, Asst. Prof., Phy Dr. B. P. Mohanty, Asst. Prof., Zool. Sri S. Meher, Asst. Prof., Pol. Sc. Sri S. Sethi, Asst. Prof., Chem.
7	VICE-PRESIDENT, ATHLETIC ASSOCIATION ASSOCIATE VICE-PRESIDENT : Dr. P. K. Sahu, Asst. Prof., Pol. Sc. Dr. Lipsa Nanda, Asst. Prof., Phy. Sri S. K. Majhi, Jr. Lect in Odia Dr. R. Dash, Jr. Lect in Math. Sri Sachidananda Panda, B. Ed.
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*P. Sahu*  
PRINCIPAL  
PANCHAYAT COLLEGE, BARGARH  
Panchayat College, Bargarh

## Concluding Statement

The institutional governance and leadership of Panchayat College, Bargarh, are firmly aligned with the vision and mission of the institution. This alignment is evident in various institutional practices, including the implementation of the National Education Policy (NEP), sustained institutional growth, decentralization, and active participation in governance. These practices are reflected in both the short-term and long-term Institutional Perspective Plans.

By integrating these strategic elements, this institution demonstrates a commitment to continuous improvement and excellence in education. The college's leadership fosters an environment that encourages participation, innovation, and a shared responsibility for achieving the institution's goals. Through these efforts, this institution continues to make significant strides towards creating a dynamic and sustainable educational environment.



Principal

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Panchayat College, Bargarh  
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