

OFFICE OF THE PRINCIPAL  
**PANCHAYAT COLLEGE, BARGARH**  
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**BARGARH – 768028**

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**6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.**

As the HEI falling under the administrative jurisdiction of the Odisha government's Higher Education Department. It adheres to the government-mandated performance appraisal procedure. Every teacher's self-performance appraisal is entered into HRMS according to the format supplied by the government for each fiscal year. The faculty's appraisal is approved by the principal, who also seals his comments as confidential. The Director of Higher Education reviews the aforementioned appraisal, and the Government ultimately approves it. Unfavorable remarks are relayed to the individual in question in order to advance their career development.

Co ordinator, IQAC  
Panchayat College, Bargarh

Principal

Principal  
Panchayat College, Bargarh  
Panchayat College, Bargarh